

Media Release



NOVOTEL SYDNEY MANLY PACIFIC

25-28 JUNE 2009

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Deviant behaviours in the workplace

Employees who damage property, steal, sabotage or misuse information for personal gain are more likely to be uncivil or violent towards colleagues, as well as engage in other forms of deviance, according to an internationally recognised expert.

Professor Deniz Ones from the University of Minnesota will present her latest findings on understanding personality and the workplace in her keynote address at the Australian Psychological Society's (APS) 8th IOP Conference at the Novotel Sydney Manly Pacific from 25 to 28 June.

"This research tells us that where there is smoke there is fire. If an employee displays signs of one type of negative behaviour it is highly likely that they will also have the tendency of other deviant behaviours."

"I strongly urge employers to use standardised personality tests as part of the hiring process to identify potential trouble making employees."

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To coordinate an interview with Prof Ones, please contact Elaine Grant on: 0412 683 068 or Ellise McLoughlan on 0428 445 097.

About the IOP Conference: The eighth biennial IOP Conference will explore contemporary issues in workplace psychology such as employee engagement, work/life balance and the impacts of new media. Keynote speakers include: *Professors Beryl Hesketh, Deniz Ones, Eduardo Salas, Sabine Sonnentag, Phillip Taylor and Robert Wood.*

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MEDIA ENQUIRIES:

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